

# ETHAN HARDY

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## EDUCATION

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### Texas A&M University

Bachelor of Business Administration — Management of Information Systems

College Station, Texas

May 2028

**Minors:** Artificial Intelligence in Business

**GPA:** 3.6 / 4.0

## EXPERIENCE

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### Operations Team Specialist | *Texas A&M Formula SAE Electric* College Station, TX | Apr. 2025 – Present

- Oversee operational risk and safety compliance for a 100+ member engineering organization, ensuring adherence to university regulations and event protocols.
- Identify and mitigate logistical and procedural risks across transportation, equipment handling, and event operations.
- Manage a cross-functional team to standardize and streamline engineering workflows, reducing operational inefficiencies and failure points.
- Monitor and track incoming inventory and parts delivery, ensuring supply chain accuracy and timely fulfillment of mission-critical components.

### Operations Associate | *Dept. of Recreational Sports, Texas A&M* College Station, TX | Jan. 2026 – Present

- Process and record high-volume membership and transaction data using Innosoft Fusion, maintaining accuracy across a 373,000 sq ft. facility and 50-acre complex.
- Enforce facility policies and manage entry control for a large-scale recreational environment, ensuring regulatory compliance and member safety.

### Founder & CEO | *Tuition Lawn Care*

San Antonio, TX | May 2025 – Aug. 2025

- Built financial tracking and forecasting models in Excel to monitor revenue, operating expenses, and scheduling efficiency, enabling data-driven business decisions.
- Identified and resolved data quality issues in scheduling and billing systems to improve operational accuracy and reduce errors.
- Directed a crew of employees, managing task delegation, quality control, and client satisfaction across all service engagements.

## LEADERSHIP & INVOLVEMENT

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### IT Committee Member | *AITP, Texas A&M*

College Station, TX | Jan. 2025 – Present

- Leading a team to design and build a Tableau career outcomes dashboard matching MIS student profiles to industry data, to be deployed on the Association of Information Technology Professionals public website.

### Mentor | *Future Business Leaders of America, Texas A&M*

College Station, TX | Aug. 2025 – Present

- Expanded active membership from 50 to 110 students through targeted recruitment; mentored incoming pledge class on professional and personal development.

## CERTIFICATIONS & HONORS

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- 3rd Place — Council of Management Information Systems (CMIS) Case Competition, Texas A&M University (Apr. 2026)
- AWS Certified Cloud Practitioner — Amazon Web Services (Apr. 2026)
- Data Analytics Certifications — Microsoft (Career Essentials in Data Analysis) & LinkedIn Learning (Foundations + Extended Applications) (Aug. 2025)
- Eagle Scout — Boy Scouts of America (Apr. 2020)

## TECHNICAL SKILLS

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**Programming & Analysis:** Python, Java, JavaScript, C#, HTML | Data modeling, financial analysis, statistical exploration

**Platforms & Tools:** Amazon Web Services, Microsoft Office Suite, Google Workspace

**Interpersonal:** Leadership, Cross-functional Team Collaboration, Analytical Problem Solving, Professional Communication